

Integrated Occupational Health & Safety, Environmental, Quality and FPC Policy Statement

MASFAB LTD supply a wide range of welding, fabrication, vessel mobilisation services to the oil, gas, subsea and renewable energy sectors.

Our welding and fabrication services include, Pipework and steelwork fabrication and installation , Welding services - TIG, MIG, MAG, MMA, Skid package unit fabrication assembly and test, Mechanical maintenance provision, Post-weld heat treatment, Insulation/ electric tracing of Pipework, Painting , Cleaning, Galvanising, Radiological, Hydrostatic testing and Inspection.

Fabrication is carried out to the highest possible standard in accordance with ASMI B31.3. All welders are coded to our own qualified weld procedures and in accordance with ASME IX and BSEN 288.

Our Head Office is situated at Unit S1C Tursdale Industrial estate Bowburn County Durham DH6 5PG. We operate at clients sites as required.

As a Company we recognise we have responsibilities to the local community, for the environment, the quality of service we provide, and for the health and safety of our employees, visitors, contractors, members of public, and regulators either working on or visiting our sites.

It is therefore our policy to:

- As a minimum, comply with all relevant health, safety and environmental legislation and other requirements to which we subscribe and to continually improve performance.
- Provide and maintain a suitable and safe working environment, safe systems and safe methods of work.
- Protect employees and others including drivers, visitors, contractors, regulators and the public, insofar as they come into contact with the Company's operations.
- Provide all employees with the necessary information, instruction, training and supervision needed to ensure safe working practices are adhered to, and to develop health & safety, environmental and quality awareness amongst employees,
- Work in partnership with our employees, suppliers, clients and regulators to strive for excellent operational performance and Client Satisfaction.
- Ensure all employees accept their responsibility; to ensure the quality of our operations is maintained at the highest level at all times, to work safely by adhering to all health & safety, environmental and quality systems and procedures, to use safety equipment provided, and to participate in minimising and fully controlling environmental aspects from our operations, and promoting a safe working environment.
- Encourage full and effective consultation between employees and management on all aspects of health & safety, environmental and quality management.

To ensure the execution of this policy, a Health & Safety, Environmental and Quality Management System has been established that complies with the International Standards ***BS OHSAS 18001:2007, BSEN ISO 14001:2004, BSEN ISO 9001:2008, BSEN ISO 3834-3:2005, BSEN 1090, NSSS (5th Edition) CE Version, Construction Product Regulations 305/2011 and any other Customer specific quality requirement.*** This will ensure that management objectives and targets are established and reviewed on a regular basis. These will be based on commitment to five Health & Safety, Environmental and Quality principles:-

- **Prevention of Pollution**
- **Prevention of accidents and ill health**
- **Minimise the use of energy, materials, waste, natural resources and the generation of waste**
- **Minimise the Environmental Aspects and Health & Safety Risks associated with our operations**
- **Continual improvement of our Systems and Performance**

MASFAB LTD will regularly review this policy, communicate it to all employees and persons working on its behalf, and make it available to the public and interested parties.

Paul Mitchinson

Managing Director

16th February 2015